

# KIMBERLY E. CHANEY

## CURRICULUM VITAE

Rutgers University, Psychology Department, 331 Tillett Hall, 53 Avenue E., Piscataway, NJ 08854

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### EDUCATION

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|--------------------|---|
| 2020<br>(Expected) | Ph.D., Social Psychology<br>Rutgers University, New Brunswick, NJ<br>Advisor: Dr. Diana Sanchez   |
| 2016               | M.S., Social Psychology<br>Rutgers University, New Brunswick, NJ  |
| 2014               | B.A., Psychology, <i>Summa cum Laude</i> , with Departmental Honors<br>College of William & Mary, Williamsburg, VA<br>Advisor: Dr. Cheryl Dickter |

### FELLOWSHIPS & GRANTS

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|-------------|---|
| 2019 – 2020 | University & Bevier Dissertation Completion Fellowship, <i>Rutgers University</i> |
| 2019        | Heritage Dissertation Research Award, <i>SPSP &amp; FPSP</i> (\$2,000)            |
| 2019        | Woodrow Wilson Dissertation Fellowship in Women's Studies, Finalist               |
| 2018        | Small Research Grant, <i>APA Division 45, Co-PI Nicholas Alt</i> (\$1,500)        |
| 2016        | Grants-in-Aid, <i>SPSSI</i> (\$960)   |
| 2016        | Basic Psychological Science Research Grant, <i>APAGS</i> (\$1,000)                |
| 2015 – 2018 | National Science Foundation Graduate Research Fellowship, <i>NSF</i>              |
| 2015        | Clara Mayo Grant, <i>SPSSI</i> (\$1,000)  |
| 2015, 2016  | Matched Research Grants, <i>Rutgers University</i> (\$2,960)                      |
| 2013        | Charles Center Honors Fellowship, <i>William &amp; Mary</i> (\$6,000)             |
| 2012        | Charles Center Undergraduate Research Grant, <i>William &amp; Mary</i> (\$500)    |

### AWARDS

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|-------------|--|
| 2019        | Student Publication Award, <i>SPSP</i>   |
| 2019        | P.E.O. Scholar Award, <i>Philanthropic Educational Organization</i> (\$15,000) |
| 2019        | Social Psychology Travel Award, <i>Rutgers University</i>                      |
| 2018        | Diversity Fund Graduate Travel Award, <i>SPSP</i>                              |
| 2018        | Graduate Travel Award, <i>SPSSI</i>  |
| 2018        | Graduate Travel Award, <i>SPSP</i>   |
| 2017, 2019  | Graduate Research Excellence Award, <i>Rutgers University</i>                  |
| 2016        | Graduate Service Award, <i>Rutgers University</i>                              |
| 2016        | Professional Development Fund Award, <i>Rutgers University</i>                 |
| 2015 – 2018 | Graduate School Travel Awards, <i>Rutgers University</i>                       |
| 2014        | Alumni Association Outstanding Psychology Major, <i>William &amp; Mary</i>     |
| 2014        | Conference Funding Award, <i>William &amp; Mary</i>                            |

**PEER REVIEWED PUBLICATIONS**

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\*  $h_{\text{index}} = 7$ 

- Alt, N. P., **Chaney, K. E.**, & Shih, M. (2019). "But that was meant to be a compliment!": Evaluative costs of confronting positive racial stereotypes. *Group Processes and Intergroup Relations*, 22(5), 655-672.
- Chaney, K. E.**, Sanchez, D. T., & Maimon, M. (2019). Stigmatized-identity cues in consumer spaces. *Journal of Consumer Psychology*, 29(1), 130-141.
- Chaney, K. E.**, Rudman, L. A., Fetterolf, J., & Young, D. M. (2019). Paying a price for domestic equality: Risk factors for backlash against nontraditional husbands. *Gender Issues*, 36(1), 3-22.
- Sanchez, D. T., **Chaney, K. E.**, & Maimon, M. (2019). Stigmatized-identity cues and consumer applications revisited. *Journal of Consumer Psychology*, 29(1), 160-164.
- Chaney, K. E.** & Sanchez, D. T. (2018). The endurance of interpersonal confrontations as a prejudice reduction strategy. *Personality and Social Psychology Bulletin*, 44(3), 418-429.  
\*2019 SPSP Student Publication Award
- Chaney, K. E.** & Sanchez, D. T. (2018). Gender-inclusive bathrooms signal fairness across identity dimensions. *Social Psychological and Personality Science*, 9(2), 245-253.
- Chaney, K. E.**, Sanchez, D. T., & Remedios, J. D. (2018). We are in this together: How the presence of similarly stereotyped allies buffer against identity threats. *Journal of Experimental Social Psychology*, 79, 410-422.
- Sanchez, D. T., **Chaney, K. E.**, Manuel, S. K., & Remedios, J. D. (2018). Theory of prejudice and American identity threat transfer for Latino and Asian Americans. *Personality and Social Psychology Bulletin*, 44(7), 972-983.
- Manuel, S. K., Howansky, K., **Chaney, K. E.**, & Sanchez, D. T. (2017). No rest for the stigmatized: A model of organizational health and workplace sexism (OHWS). *Sex Roles*, 77, 697-708.
- Sanchez, D. T., **Chaney, K. E.**, Manuel, S. K., Wilton, L. S., & Remedios, J. D. (2017). Stigma by prejudice transfer: Why racism threatens White women and sexism threatens men of color. *Psychological Science*, 28(4), 445-461.
- Chaney, K. E.**, Sanchez, D. T., & Remedios, J. D. (2016). Organizational identity safety cue transfers. *Personality and Social Psychology Bulletin*, 42(11), 1564-1576.
- Chaney, K. E.**, Young, D. M., & Sanchez, D. T. (2015). Confrontation's Health Outcomes and Promotion of Egalitarianism (C-HOPE) framework. *Translational Issues in Psychological Science*, 1(4), 363-371.

## MANUSCRIPTS INVITED FOR REVISION & RESUBMISSION

**Chaney, K. E.,** Sanchez, D. T., Alt, N. P., & Shih, M. *The breadth of confrontations as a prejudice reduction strategy.* Manuscript invited for revision & resubmission, Social Psychological and Personality Science.

**Chaney, K. E.,** Sanchez, D. T., Himmelstein, M. S., & Manuel, S. K. *Lay theory of monolithic prejudice moderates cardiovascular outcomes of stigma by prejudice transfer for White women.* Manuscript invited for revision & resubmission, Group Processes and Intergroup Relations.

**Chaney, K. E.,** Sanchez, D. T., & Remedios, J. D. *Dual threats: Women of color experience both gender and racial stigma in the face of a single identity threat.* Manuscript invited for revision & resubmission, Group Processes and Intergroup Relations.

**Chaney, K. E.,** Sanchez, D. T., & Saud, L. *White categorical ambiguity: Exclusion of Middle Eastern Americans from the White racial category.* Manuscript invited for revision & resubmission, Social Psychological and Personality Science.

## MANUSCRIPTS UNDER REVIEW

**Chaney, K. E. & Sanchez, D. T.** *Prejudice confrontation styles scale: A validated and reliable measure of how people confront prejudice.* Manuscript under review.

## MANUSCRIPTS IN PREPARATION

**Chaney, K. E. & Sanchez, D. T.** *Lay theory of monolithic prejudice: Predictors and implications for stigma and intra-minority research.*

**Chaney, K. E. & Sanchez, D. T.** *Who endorses a lay theory of monolithic prejudice? The role of Social Dominance Orientation and discrimination experiences.*

**Chaney, K. E. & Sanchez, D. T.** *Diversity proximity: Examining anticipated belonging in physical spaces.*

Cipollina, R., **Chaney, K. E.,** & Sanchez, D. T. *The accuracy of perceiving prejudice overlap.*

## PRESENTATIONS

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**Chaney, K. E.** (2020, February). *Dual threats: Women of color experience both gender and racial stigma in the face of a single identity threat.* Invited talk, Gender Preconference at Society of Personality and Social Psychology Annual Meeting, New Orleans, LA.

**Chaney, K. E.** (2019, November). *Examining lay perceptions of the prejudiced mind.* Invited talk, Social Perception, Action, & Motivation Lab, New York University, NY.

**Chaney, K. E.** (2019, October). *Examining lay perceptions of the prejudiced mind.* Invited talk, Emerging Scholars in Psychological Science, Princeton University, NJ.

**Chaney, K. E.** (2018, June). *We are in this together: Presence of stigmatized allies buffer against identity threats*. Invited talk, Society for the Psychological Study of Social Issues Annual Meeting. Pittsburgh, PA.

**Chaney, K. E.** (2018, April). *Endurance and scope of interpersonal confrontations as a prejudice reduction strategy*. Invited talk, Colloquium series, Rutgers University.

**Chaney, K. E.** (2018, February). *Inclusion cues signal identity safety across identity dimensions*. Invited talk, Colloquium series, Rutgers University.

**Chaney, K. E.** (2016, April). *Organizational identity safety cue transfers*. Invited talk, Colloquium series, Rutgers University.

**Chaney, K. E.** (2014, March). *Exploring potential buffers for the detrimental effects of solo status*. Invited talk, Southeastern Psychological Association Annual Meeting. Nashville, TN.

## POSTERS

<sup>+</sup> Denotes undergraduate mentee

**Chaney, K. E.** & Sanchez, D. T. (2020, February). *Lay theory of generalized prejudice: White women's vigilance to sexism when expecting racism*. Poster to be presented at Society of Personality and Social Psychology Annual Meeting, New Orleans, LA.

**Chaney, K. E.**, Sanchez, D. T., Alt, N. P., & Shih, M. (2019, February). *The scope of interpersonal confrontations as a prejudice reduction strategy*. Poster presented at Society of Personality and Social Psychology Annual Meeting, Portland, OR.

Qasim, M.,<sup>+</sup> **Chaney, K. E.**, & Sanchez, D. T. (2018, March). *Perceptions of executives' mentoring decisions*. Poster presented at Rutgers University Aresty Research Symposium, New Brunswick, NJ.

Alt, N.P., **Chaney, K. E.**, & Johnson, K. (2018, March). *Race over-perception: Relative bias in numeric estimations of Black and White targets*. Poster presented at Society of Personality and Social Psychology Annual Meeting, Atlanta, GA.

Qasim, M.,<sup>+</sup> **Chaney, K. E.**, & Sanchez, D. T. (2018, March). *Effects of gender stereotypes on perceptions of working women*. Poster presented at Society of Personality and Social Psychology Annual Meeting, Atlanta, GA.

**Chaney, K. E.**, Sanchez, D. T., & Remedios, J. D. (2018, March). *We are in this together: Stigmatized allies buffer against stereotype threat*. Poster presented at Society of Personality and Social Psychology Annual Meeting, Atlanta, GA.

Joshi, M.,<sup>+</sup> **Chaney, K. E.**, & Sanchez, D. T. (2017, January). *Perceiving Asian men as role models for women in STEM*. Poster presented at Rutgers University Aresty Research Symposium, New Brunswick, NJ.

- Shah, C.,<sup>+</sup> **Chaney, K. E.**, & Sanchez, D. T. (2017, January). *Buffering against stereotype threat via cue transfers*. Poster presented at Rutgers University Aresty Research Symposium, New Brunswick, NJ.
- Chaney, K. E.**, Sanchez, D. T., & Remedios, J. D. (2017, January). *Organizational identity safety cue transfers*. Poster presented at Society of Personality and Social Psychology Annual Meeting, San Antonio, TX.
- Joshi, M.,<sup>+</sup> **Chaney, K. E.**, & Sanchez, D. T. (2017, January). *Perceiving Asian men as role models for women in STEM*. Poster presented at Society of Personality and Social Psychology Annual Meeting, San Antonio, TX.
- Shah, C.,<sup>+</sup> **Chaney, K. E.**, & Sanchez, D. T. (2017, January). *Buffering against stereotype threat via cue transfers*. Poster presented at Society of Personality and Social Psychology Annual Meeting, San Antonio, TX.
- Chaney, K. E.**, & Sanchez, D. T. (2016, January). *When diversity is not enough: Integration as a better predictor of discrimination awareness*. Poster presented at Society of Personality and Social Psychology Annual Meeting, San Diego, CA.
- Manuel, S. K., Sanchez, D. T. **Chaney, K. E.**, & Howansky, K. (2015, May). *Sick on the job: Consequences of a sexist work environment for female employees*. Poster presented at Association for Psychological Science: New York, NY.
- Chaney, K. E.**, & Sanchez, D. T. (2015, February). *An interpersonal cost of confronting sexism*. Poster presented at Society of Personality and Social Psychology Annual Meeting, Long Beach, CA.
- Chaney, K. E.**, Nezlek, J. B., & Dickter, C. L. (2014, February). *Cognitive load's varying effects on egalitarian goal pursuit*. Poster presented at Society of Personality and Social Psychology Annual Meeting, Austin, TX.
- Chaney, K. E.**, Alt, N. P., & Dickter, C. L. (2013, November). *Intersectional categorization: The impact of race on accurate sexuality identification*. Poster presented at Society of Southeastern Social Psychologist Meeting, Augusta, GA.
- Chaney, K. E.** & Dickter, C. L. (2013, September). *Detrimental effect of solo status on learning*. Poster presented at William & Mary Undergraduate Science Research Symposium, Williamsburg, VA.
- Chaney, K. E.** & Story, P. A. (2013, May). *Solo status: When motivation leads to performance deficits*. Poster presented at meeting of Association for Psychological Science, Washington, D.C.

## **TEACHING & MENTORING**

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### **INSTRUCTOR:**

2016 – 2019 Psychology of Prejudice and Conflict, *Rutgers University*  
 2017 Psychology of Sex and Gender, *Rutgers University*

2015 Infant & Child Development Lab, *Rutgers University*

#### MENTORING:

2019 SPSP Peer Mentor  
 2017 Madiha Qasim: Cooper Summer Fellowship, Aresty Grant (\$745), Honors Thesis, Shaw Research Award, Henry Rutgers Scholar Award  
 2016 Mansi Joshi: Cooper Summer Fellowship, Aresty Grant (\$900), Honors Thesis, Henry Rutgers Scholar Award  
 2016 Chandni Shah: Cooper Summer Fellowship, Aresty Grant (\$900), Honors Thesis  
 2016 – 2018 Stigma, Health, & Close Relationships (Sanchez) Lab Manager  
 2015 Priyanka Tadepalli: Aresty Grant (\$500), Honors Thesis

#### GUEST LECTURES:

2018 Graduate Social Psychology Seminar, *A motivation and self-regulation approach to stereotyping.*  
 2018 Social Psychology, *Interpersonal confrontations as a prejudice reduction strategy.*  
 2017 Advanced Topics in Social Psychology, *Identity inclusion cues for women in STEM.*  
 2017 Social Psychology, *Organizational cues for inclusion.*  
 2016 Social Psychology, *Buffering against stereotype threat via incongruent cue transfers.*

#### TEACHING ASSISTANT:

2019 Social Psychology, Personality Psychology, *Rutgers University*  
 2018 Adolescent Development, Memory, *Rutgers University*  
 2014 Abnormal Psychology, *Rutgers University*

#### PROFESSIONAL SERVICE

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2020 Outstanding Research Award Reviewer, *SPSP Conference*  
 2019 Graduate Student Travel Award Reviewer, *SPSSI Conference*  
 2018 Division 8 (SPSP) Program Reviewer, *APA Convention*  
 2018 Division 9 (SPSSI) Program Reviewer, *APA Convention*  
 2018, 2019 Graduate Student Poster Award Reviewer, *SPSP Conference*  
 2017, 2019 Aresty Research Poster Judge, *Rutgers University*  
 2016 – 2019 Research Pool Administrator, SONA, *Rutgers University*  
 2016 Poster Reviewer, *Society for the Study of Motivation*  
 2016 Behavioral Science Judge, *New Jersey Regional Science Fair*  
 2016 Colloquium Series Organizer, *Social Area, Rutgers University*  
 2015 – 2016 Social Area Graduate Student Representative, *Rutgers University*

#### AD-HOC REVIEWER

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*Journal of Experimental Psychology: General*  
*Journal of Experimental Social Psychology*  
*Personality and Social Psychology Bulletin*  
*Group Processes & Intergroup Relations*  
*Cultural Diversity and Ethnic Minority Psychology*  
*Basic and Applied Social Psychology*  
*Journal of Applied Social Psychology*

## **HONORS & MEMBERSHIPS**

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Phi Beta Kappa, National Honor Society  
Association for Psychological Sciences  
Society for Personality and Social Psychology  
Society for the Psychological Study of Social Issues  
Psi Chi, National Honor Society in Psychology

## **RELEVANT SKILLS**

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Data Analysis: SPSS, R, MPlus, Interaction, JASP, GraphPad Prism  
Coding: HTML, Python, Java  
Cognitive Programs: Inquisit, PsychoPy, OpenSesame, E-Prime, EEGLab, QRTengine  
Psychophysiology: BioLab, HRV, IMP, BPV

## **RELEVANT RESEARCH EXPERIENCE**

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Winter 2015	College of William & Mary Programming Consultant PIs: Dr. Cheryl Dickter, Dr. Janice Zeman, & Dr. Joshua Burk
Spring 2014	College of William & Mary Project Coordinator PIs: Dr. Cheryl Dickter, Dr. Janice Zeman, & Dr. Joshua Burk

## **REFERENCES**

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Dr. Diana T. Sanchez  
Professor  
Rutgers University, Department of Psychology  
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Dr. Shana Cole  
Assistant Professor  
Rutgers University, Department of Psychology  
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Dr. Margaret Shih  
Associate Vice Chancellor  
BruinX for Equity, Diversity, and Inclusion  
UCLA, Anderson School of Management  
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